

sponsibilities and engagement of both parties, PAID-WA and the broker vis-à-vis the marketing of our programs.

The raison d'être for adopting this initiative is that, it has proven successful with other organisations in Douala like in the case of MTN Cameroon Douala where the said broker served as the marker for the corporation and used her connections and know-how to penetrate the market with much ease. It is hoped that, engaging her with PAID-WA, the response rate in terms of student enrollment in the upcoming academic year will be increased. While awaiting on the Administration to approve the decision leading to the signing of an MOU with Mrs. Emilia Bessong Agbor, flyers have already been designed and sent to her by soft copy. Looking forward to the availability of hard copies of flyers which will also be sent to her.

6. PAID-UPEACE INTENSIVE PROFESSIONAL TRAINING



PAID - UPEACE intensive professional training in Disaster Risk and Humanitarian Management took place from Monday 28th to Thursday 31st March 2022 at CRADAT International Conference Center Ngoaekéle Yaoundé. The workshop was attended by persons from different walks of life who wish to acquire the requisite knowledge and skills in disaster risk and humanitarian response.

Partners were MINEFOP, The Cameroon Human Rights Commission, The Cameroon Red Cross, UPEAC, GIZ, JEG Sarl, Plan Cameroon.

The closing ceremony was chaired by the Secretary General of PAID International, Professor Emmanuel Kamdem. Certificates of Aptitude were awarded to all the participants.

PAID, remains a partner for Concerted, Decent and Sustainable Development.



Handing of certificate by the SG of PAID International



Handing of certificate by the Regional Director of PAID-WA



Group photograph with participants

Reported by: Mr. Babila Frankline, Coordinator Yaounde LSC

Contact information:

Tel: (237) 233 323 415 / 673 225 750 /

675 326 288 / 677 426 505

Email: info.wa@paidafrica.org

Website: www.paidafrica.org/paidwa

PAN AFRICAN INSTITUTE FOR DEVELOPMENT - REGIONAL INSTITUTE FOR WEST AFRICA (PAID-WA), BUEA *Diplomatic Institution*

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Activity Report March 2022

Buea, March 2022

PAID: People Active in Innovative Development ...

PAID-WA ACTIVITY REPORT FOR MARCH 2022

The vision of the Pan African Institute for Development (PAID) International is “to be the preferred centre for concerted, decent and sustainable development of the African continent bringing together in every country all persons without distinction of race, nationality, religious origin or belief.”

Different activities were organized and successfully implemented in the month of March 2022 within the network of the Pan African Institute for Development - Regional Institute for West Africa (PAID-WA) Buea main campus, and its Learning Support Centers in Douala, Yaoundé and Bamenda. The activities included public defenses, commemoration of the International Women’s Day (8th March 2022), PAID Management Committee meeting, first semester examinations, PAID-UPEACE Intensive Professional Training in Disaster Risk and Humanitarian Management.

Miss Monjowa Christiana
Coordinator of Graduate and Undergraduate Research
PAID-WA Buea



Front view of PAID-WA Buea main campus



Back view of PAID-WA Buea main campus

4. FIRST SEMESTER EXAMINATIONS

First semester examinations for the 2021/2022 academic year took place from 16th to 24th March 2022 across the different campuses of PAID-WA (Buea, Douala and Yaoundé). This



marked the end of activities for the first semester. Both students and Lecturers could be seen as early as 7.30am in the morning and by 6.30pm in the evening writing and invigilating the examinations respectively. No major incidences as regards examination malpractice were recorded. At the end, answer scripts were properly coded ahead of the marking exercise by the lecturers.

While the students progressed with the written part of their examination, lecturers on their part were busy with marking of scripts in order to meet up with the deadline for submission of marked scripts to the Academic/Students Affairs Office and also the final publication of the results as per the calendar of activities for 2021/2022 academic year.



Exams ongoing in Yaoundé LSC

Exams ongoing in Douala LSC

Reported by: Mr. Kelvin Njie, Academic/Students Affairs Officer

5. WORKING SESSION WITH MRS. EMILIA BESSONG AGBOR (CORPORATE BROKER)

Staff of PAID-WA Douala LSC had a working session with a corporate broker (Mrs. Emilia Bessong Agbor), with whom discussions were held with regard to the marketing of our long and short term professional programs to the general public, corporate bodies, schools and churches. The programs include the Masters and Bachelor degree programs, Specialised Development Courses (SDC) and 4 days intensive trainings in different specialisations.



Staff of the Douala LSC with Mrs. Emilia B. Agbor

It was resolved that, a Memorandum of Understanding (MOU) be prepared outlining the re-

3. PAID MANAGEMENT COMMITTEE MEETING



The Secretary General of PAID and Management Committee members

Further to the mandate of the new Governing Council members of the Pan African Institute for Development (PAID) International, the first Statutory Meeting of PAID International that is, Management Committee meeting was held in PAID Central Africa (IPD-AC) Douala. Present were the following:

- The Secretary General, Professor Emmanuel Kamdem as chairperson;
 Professor Jean Roger Edimo, Rector of PAID International University Sao Tome;
 Dr. Daniel Ekongwe, Regional Director PAID-WA;
 Dr. Merlin Mfondo, Regional Director IPD-AC;
 Dr. Billy Lubanza of PAID East and Southern Africa (PAID-ESA);
 Dr. Ouedrago of PAID-West Africa Sahel (PAID-AOS), participated via Zoom;
 Also present was the Director of Administration and Finance (DAAF) Mr. Jerome Wanji;
 Director of Cabinet to the Secretary General, Dr. Esomba;
 Coordinator of IT at the PAID General Secretariat, Mr. Wonjsi;
 Dean of Studies of IPD-AC, Dr. Sado T. Christophe;
 Coordinator of PAID North Africa (PAID-AN), Samiri Hariri and;
 The Special Adviser to the SG, Mr. Romoual-Pial.

On agenda was:

1. Global and Operational Budget.
2. Staff Evaluation.
3. Annual Activity Reports and;
4. Training in Administrative Management.

3.1 TECHNICAL COMMITTEE FOR THE GLOBAL COOPERATION BETWEEN CAMEROON GOVERNMENT AND PAID INTERNATIONAL

The second working session of the Technical Committee in-charge of the Evaluation of the Cooperation Agreements between the Cameroon government and the Pan African Institute for Development (PAID) International Association also took place from the 18th March 2022 in Yaoundé.



Working session

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1. PUBLIC DEFENSES

Public defenses were organized in the different campuses of PAID-WA that is, Buea, Yaoundé and Douala. Students from the Departments of Development and Business and Management Studies defended their projects in partial fulfillment of the requirements for the award of different degrees.



The Regional Director of PAID-WA (Dr. Daniel Ekongwe), Dr. Takwa Abonwi, Dr. Tambe Betrand and defending student



The Regional Director of IPD-AC (Dr. Mfondo Merlin), Dr. Takwa Abonwi and defending student

At the end of the defenses, the students were advised by the members of jury to ensure that they effect all the corrections and remarks made, and with the approval of the President of Jury, copies of their projects would be printed and forwarded to the Institute's library.

Reported by: Monjowa Christiana, Coordinator of Graduate and Undergraduate Research

2. COMMEMORATION OF THE INTERNATIONAL WOMEN'S DAY 2022



Women's day March 2022

The International Women's Day celebrated annually on March 8th, is a day that commemorates the social, political and economic achievements of women. Women in different parts of the world use this day to come together to celebrate one another and rally for equal treatment and representation.

This year's edition of the International Women's Day was celebrated under the theme; *"Gender Equality today, for a sustainable tomorrow"* further diverted under the hash tag #BreakTheBias which calls on people to work towards a world that is equitable, inclusive and free from bias and discrimination.

This is an opportunity to put women and girls at the center of our planning and action and integrate gender perspectives even in the working milieu, as said by the Executive Director of UN Women, Sima Bahous.

In this light, the female staff of the Pan African Institute for Development – Regional Institute for West Africa (PAID-WA) joined women worldwide to celebrate the International Women's Day across the different campuses (Buea, Bamenda, Yaoundé and Douala). At the Buea center, the staff were honored with the presence of the President of PAID Governing Council, Dr. Mrs. Teresa Elad, who was accompanied at the high table by the Regional Director, Dr. Daniel Ekongwe and the Dean of Studies, Dr. Doreen Mbain.

The RD, in his speech reminded the staff that achieving gender equality should be extended to the environmental and disaster risk domains, which are some of the world's most challenging situations. He further mentioned that there is a need to recognize and celebrate the contributions of women in sustainable development.

A certificate of recognition was awarded to Prof. Mbomi Elizabeth for her assiduity, professionalism and willingness to share expertise and experiences with staff and students for the benefit of Sustainable Development.

There were a number of exciting activities to commemorate the day such as; presentation on gender related issues by some colleagues (Dr. Bisong Clara, Dr. Doreen Mbain, Mrs. Abendong Ajisabei and Ms. Monjowa Christiana) and a number of keep-fit exercises involving both the male and female staff at the end of which, prizes were awarded to the winners of each game. The take home message from all their presentations boiled down to the fact that, the woman is the most resilient creature on earth and her place in development cannot be undermined. The day was well spent as staff expressed their heart-felt gratitude to the school administration for making the celebration worthwhile.



The President of PAID with the staff



Certification of Recognition to Prof. Mbomi E.



Prize award to Dr. Otteh Itoe

Reported by: Ms. Wango Mildred, Research Assistant